

# Chapter 2: Strategic Planning for a Successful Future

Use this Instructor's Manual to facilitate class discussion and incorporate the unique features of the text's highlights. Follow-up via the *Connect* exercises is then encouraged to provide a holistic understanding of the chapter. Click <u>here to access the *Connect* Instructor's Manual</u> for helpful suggestions, recommendations and time-saving hints.

# CHAPTER FORECAST

This chapter explores the importance of strategic planning in marketing. Executing a thoughtful strategic marketing plan is the most likely path to sustainable business success. The chapter examines the role of a mission statement, situation analysis, marketing strategy, global marketing strategy, and other elements of an effective marketing plan. As you read through the chapter, consider the following key questions:

1. Why is strategic planning important for marketing?

2. What elements should a marketing plan include?

3. How do I evaluate the effectiveness of a firm's mission statement?

4. What tools can I use to analyze my firm's situation externally and internally?

5. What strategic directions can a firm take?

6. How does globalization affect marketing strategy?

7. Why is strategic planning critical for nonprofit organizations?

# EXECUTIVE PERSPECTIVE



#### Michael Friloux

Senior Vice President of Business Development, Citynet

Michael Friloux, computer science major turned marketer, attributes his success to social skills, work ethic and personal integrity. He explains how taking responsibility for marketing yourself elicits success by answering the following questions:

- 1. What has been the most important thing in making you successful at your job?
- 2. What advice would you give soon-to-be graduates?
- 3. How is marketing relevant to your role at Citynet?
- 4. What do you consider your personal brand to be?

Woven into the chapter, you see how Michael later elaborates on:

- 1. The role of strategic planning in an organization (p. 31).
- 2. Why it's important to clearly identify a firm's target market (p. 38).

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#### LEARNING OBJECTIVES

LO 2-1 Discuss the importance of strategic planning for marketing.

- LO 2-2 Outline the five main components of the marketing plan.
- LO 2-3 Analyze the characteristics of an effective mission statement.
- LO 2-4 Explain the elements of a situation analysis.
- **LO 2-5** Illustrate the major strategic directions a firm might take.
- LO 2-6 Discuss the strategic decisions involved in reaching international consumers.
- **LO 2-7** Discuss the importance of strategic planning for nonprofit firms.

#### **KEY TERMS**

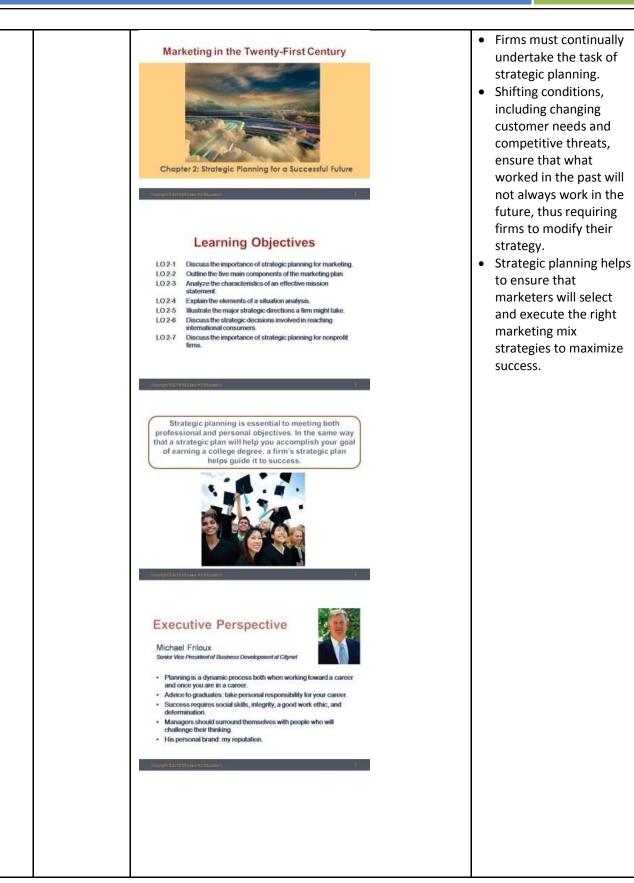
competitive advantage (p. 41) direct ownership (p. 46) diversification (p. 40) exporting (p. 44) financial projections (p. 42) franchising (p. 45) joint venture (p. 46) licensing (p. 45) market (p. 34) market development (p. 40) market penetration (p. 39) market summary (p. 34) marketing plan (p. 31) mission statement (p. 31) multinational company (p. 38) opportunities (p. 36) positioning (p. 38) product development (p. 39) situation analysis (p. 34) strategic planning (p. 31) strategy (p. 37) strengths (p. 35) SWOT analysis (p. 35) target market (p. 38) threats (p. 36) weaknesses (p. 35)

#### CONTENT OUTLINE

The following section provides the flow of information using the LEARNING OBJECTIVES as a guide, FIGURES and TABLES as visuals to elaborate on key areas, KEY TERMS learners will need to take away from the course and a notation of when to use POWERPOINT SLIDES with LECTURE NOTES to drive home teaching points. There is also a reminder on when CONNECT activities can be used, as well as tying in SOCIAL MEDIA IN ACTION to real-world applications of marketing products. This is created so that you can facilitate in-class or online discussion effectively.

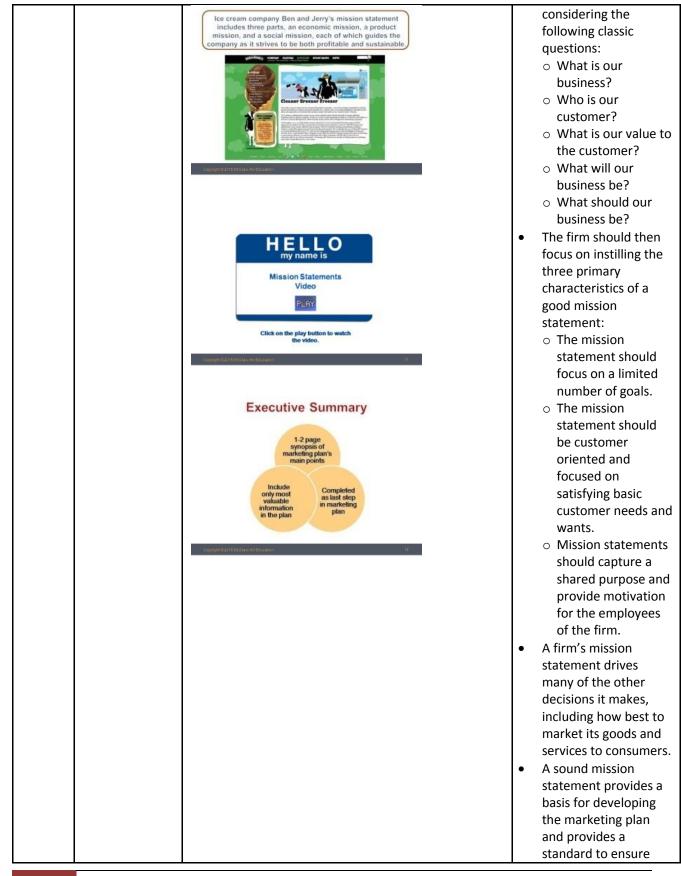


# Hunt / Mello Mar<u>keting</u>



			1
		LO 2-1:	
		The Importance of	
		Strategic Planning	
		<ul> <li>Essential to meeting both professional and personal objectives</li> </ul>	
		Strategic planning	
		A continuous process     Marketing plan is primary tool	
		and round hour is housed, see	
		Servery # 2015 1955 Available Hill Balance III	
LO 2-2		main components of the marketing plan.	Key Terms:
	• The Mar	keting Plan	Marketing plan
	PowerPoint	LO 2-2:	Lecture Notes:
	Slides		A marketing plan is part     of an organization's
		1022 The Marketing Plan	of an organization's overall strategic plan,
		Marketing plan	which typically captures
		Executive summary     Situation analysis	other strategic areas
		Marketing strategy     Financials	such as human resources, operations,
		Controls	equity structure, and a
			host of other non-
			marketing items.
		September 2015 British Relations	<ul> <li>The marketing plan is an action-oriented</li> </ul>
			document or playbook
			that guides the
		FIGURE 2.1 Key Components of the Marketing Plan	analysis,
		Executor analysis and Alexandra and Alexandr	implementation, and control of the firm's
		Annual State	marketing strategy.
		Knowing bays paratilizing and statistical paratility of the      moduling the same statistical paratility of      who sam	Creating a marketing
		envino arte molato: + Contegeiran: - Contege	plan requires the input,
			guidance, and review of employees throughout
			the various
			departments of a firm,
			not just the marketing
			<ul><li>department.</li><li>The specific format of</li></ul>
			• The specific format of the marketing plan
			differs from
			organization to
			organization.
			<ul> <li>Most plans include an executive summary,</li> </ul>
			situation analysis,
<u>.</u>			• • •

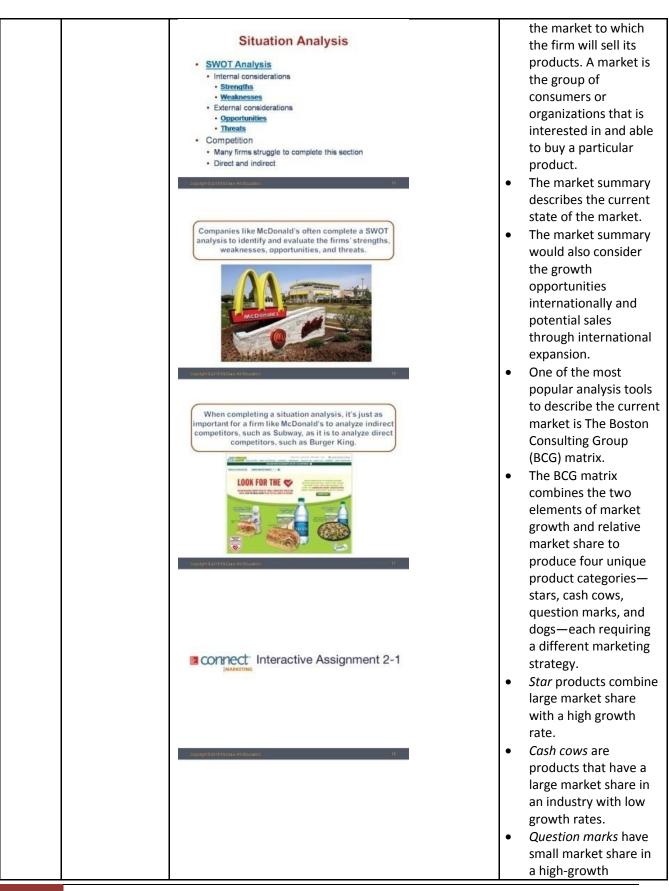
			marketing strategy, financials section, and controls section.
LO 2-3	Mission S	cteristics of an effective mission statement. Statement e Summary	Key Terms: • Mission statement
	Figure 2.1	FIGURE 2.1 Key Components of the Marketing PlanincurvingincurvingincurvingincurvingNotified to any the the marketing planincurvingi	<ol> <li>Insight Questions:         <ol> <li>Who is involved in developing the marketing plan? (Answer: Most departments in a firm, not just the marketing department.)</li> <li>What types of objectives should be considered in the marketing strategy? (Answer: specific, measurable and realistic objectives.)</li> <li>Should a marketing plan have a short- term or long-term vision? (Answer: Both; and they should tie into the organization's mission for long-term sustainability.)</li> </ol> </li> </ol>
	PowerPoint Slides	LO 2-3: Mission Statement • Mission Statement • Coustomer-oriented and focused on satisfying basic customer needs and wants • Capture a shared purpose and provide motivation	<ul> <li>Lecture Notes:</li> <li>The first step in creating a quality marketing plan is to develop an effective mission statement.</li> <li>A mission statement is a concise affirmation of the firm's long-term purpose.</li> <li>An effective mission statement provides employees with a shared sense of ambition, direction, and opportunity.</li> <li>A firm should begin the process of developing a mission statement by</li> </ul>



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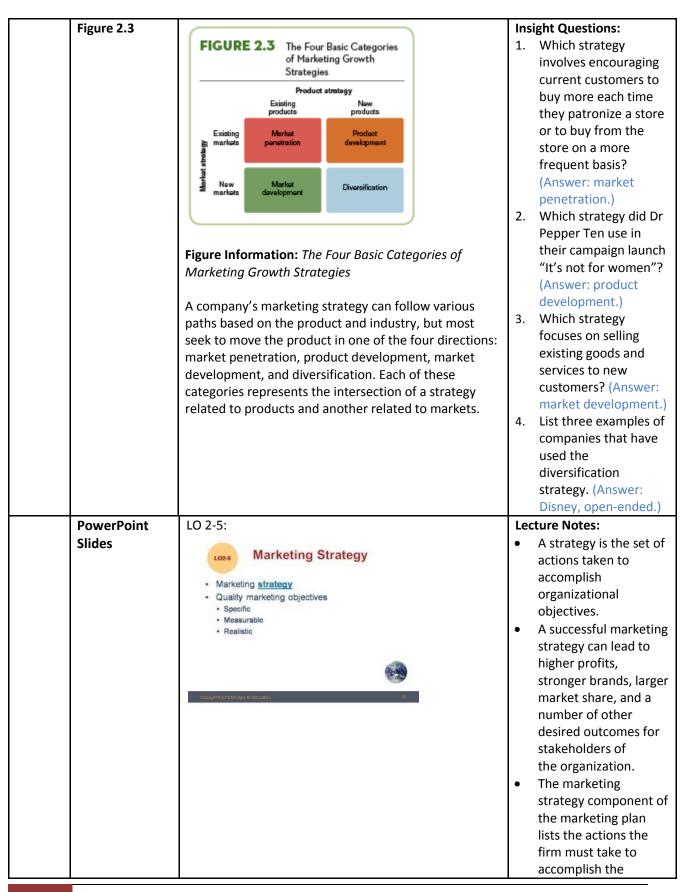
		<ul> <li>that the business never strays too far from its core goals and values.</li> <li>The executive summary serves as the elevator pitch for the marketing plan.</li> <li>It provides a one- to two-page synopsis of the marketing plan's main points.</li> <li>While the executive summary is listed first, firms should complete this part of the</li> </ul>
LO 2-4	Explain the elements of a situation analysis. • Situation Analysis • Market Summary • BCG Matrix • SWOT Analysis • Internal Considerations • External Considerations • Competition	marketing plan last. Key Terms: Situation analysis Market Market summary SWOT analysis Strengths Weaknesses Opportunities Threats
	Figure 2.2FIGURE 2.2 The Boston Consulting Group MatrixRelative market shareHigh LowGash cowsDogs CosCash cowsDogs CosSecres: Adapted from The BCG Portfolio Matrix from the Product Pertfolio Matrix = 1970, The Boston Consulting GroupMatrixFigure Information: The Boston Consulting Group MatrixThe BCG matrix (1970) combines the two elements of market growth and relative market share to produce four unique product categories—stars, cash cows, question marks, and dogs—each requiring a different marketing strategy.	<ul> <li>Insight Questions:</li> <li>1. What does the BCG Matrix determine? (Answer: where the product will fall in the marketplace; this serves as a starting point for developing marketing strategies to address that market position.)</li> <li>2. What quadrant would represent the Apple iPad? (Answer: cash cow.)</li> <li>3. What quadrant would represent a new iPhone application? (Answer: question mark.)</li> </ul>

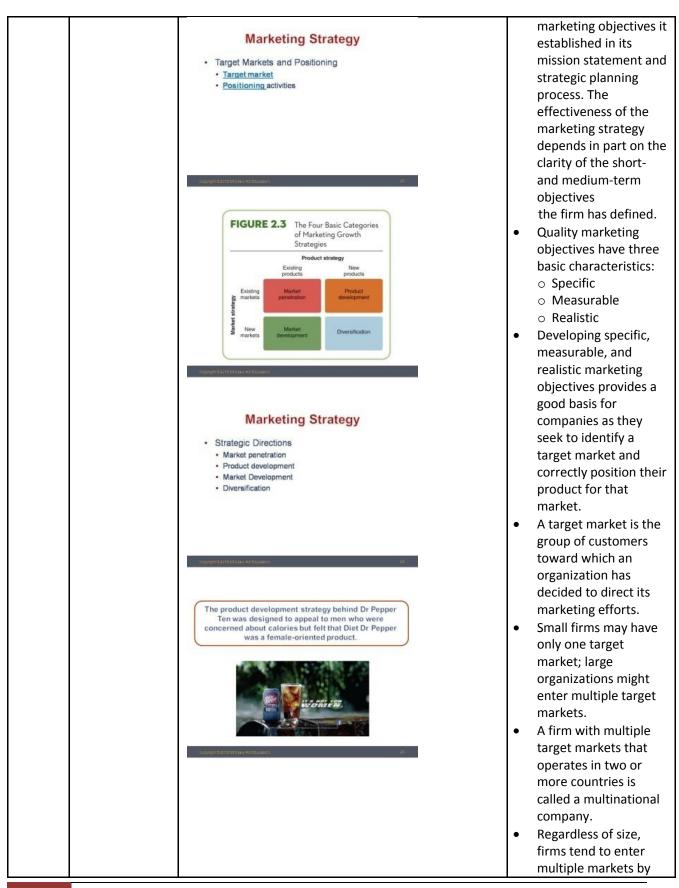
Table 2.1		Insight Questions:
	TABLE 2.1 Example SWOT Analysis for McDonald's	1. Which elements of a
	Internal Considerations           Strengths         Waknesse           9 Effective supply chain strategy         Inflaxible to changes in market trends           9 Affordable prices and high-quality products         Difficult to find and retain employees           9 Affordable prices and high-quality products         Difficult to find and retain employees           9 Innovative excellence program         Drive to achieve shareholder value may conflict with corporate social responsibility           9 Prointable         Drive to achieve shareholder value may conflict with corporate social responsibility           Profitable         External Considerations           10 Instructional expansion         Patitive environmental commitments           9 Direct on active sharehold reads supplication in some countries         Patitive environmental committees           9 Heast and read brain image         Patitive supplication in some countries           9 Heast to operate social responsibility committee         Patitive supplication in some countries           9 Heast and read brain image         Patitive supplication in some countries           9 Heast to global warming         Patitive supplication in some countries	<ul> <li>SWOT analysis are internal considerations? (Answer: strengths and weaknesses.)</li> <li>Which elements of a SWOT analysis are external considerations? (Answer: opportunities and threats.)</li> </ul>
	<i>McDonald's</i> Companies like McDonald's often complete a SWOT analysis to identify and evaluate their strengths, weaknesses, opportunities, and threats. Evaluating internal and external considerations is extremely important in determining a firm's position and competitive advantage.	<ol> <li>What key words or action-oriented words do you see in the example? (Answer: effective, rigorous, flexible, promotes, positive, contributes.)</li> <li>What qualitative and quantitative measures exist in the example SWOT analysis? (Answer: open- ended.)</li> </ol>
PowerPoint	LO 2-4:	Lecture Notes:
Slides	<ul> <li>Situation Analysis</li> <li>Situation analysis</li> <li>Market summary         <ul> <li>Sets the stage for situation analysis</li> <li>Helps organization understand what resources to invest</li> </ul> </li> <li>BCG Matrix</li> </ul>	<ul> <li>A situation analysis is the systematic collection of data to identify the trends, conditions, and competitive forces that have the potential to influence the performance of</li> </ul>
	<page-header><page-header><text></text></page-header></page-header>	<ul> <li>the firm and the choice of appropriate strategies.</li> <li>The situation analysis comprises three subsections: market summary, SWOT analysis, and competition.</li> <li>The market summary sets the stage for the situation analysis section by focusing on</li> </ul>



	· · · · · · · · · · · · · · · · · · ·	
		industry.
		Dogs are products that
		have small market
		share in industries
		with low growth rates
		• The evaluation of a
		firm's strengths,
		weaknesses,
		opportunities, and
		threats is called a
		SWOT analysis.
		• The strengths and the
		weaknesses aspects o
		the analysis focus on
		internal
		characteristics.
		<ul> <li>Strengths are</li> </ul>
		internal capabilities
		that help the
		company achieve it
		<ul><li>objectives.</li><li>O Weaknesses are</li></ul>
		<ul> <li>Weaknesses are internal limitations</li> </ul>
		that may prevent o disrupt the firm's
		ability to meet its
		stated objectives.
		<ul> <li>The opportunities and</li> </ul>
		threats aspects of the
		SWOT analysis focus
		on the external
		environment.
		<ul> <li>Opportunities are</li> </ul>
		external factors that
		the firm may be able
		to capitalize on to
		meet or exceed its
		stated objectives.
		Threats are current
		and potential external
		factors that may
		challenge the firm's
		short- and long-term
		performance.
		While most marketing
		plans examine direct
		competitors
		thoroughly, indirect
		competitors typically
		receive far less
 	ual - Chanter 2   Hunt / Malle: Marketing @ 2015 by M	

			<ul> <li>Indi</li> <li>can</li> <li>awa</li> <li>maa</li> <li>con</li> </ul>	ention or are priooked entirely. irect competitors take market share ay from a firm as cro trends or usumer preferences nge.
	Connect Assignment 2-1 Connect	<ul> <li>Topic: SWOT Analysis</li> <li>By identifying which elements of a fictional company's sire ach category, you will understand the key differences at SWOT components.</li> <li>Incorporate This Activity into Your Course. For tips on he Connect exercise into your lesson, click here to access the Guide.</li> </ul>	mong ead ow to inc	ch of the four corporate this
		<ol> <li>Insight Questions:</li> <li>In a real SWOT analysis, what resources will you use analysis?</li> <li>For measurement and analysis, figure out which eler which ones are qualitative.</li> <li>When should a SWOT analysis be conducted? Think product development and strategic planning.</li> </ol>	nents are	e quantitative, and
LO 2-5	Illustrate the majo	or strategic directions a firm might take.	Key Ter	ms:
		g Strategy	•	Strategy
		Farget Markets and Positioning	•	Target market
	o S	Strategic Decisions	•	Multinational
		<ul> <li>Market Penetration</li> </ul>		company
		Product Development	•	Positioning
		<ul> <li>Market Development</li> </ul>	•	Market
		Diversification		penetration
	0	Marketing Mix	•	Product
		<ul><li>Product</li><li>Promotion</li></ul>	•	development Market
		<ul> <li>Promotion</li> <li>Distribution</li> </ul>		development
		<ul> <li>Distribution</li> <li>Pricing</li> </ul>	•	Diversification
	Financials		•	Competitive
	<ul><li>Financiais</li><li>Controls</li></ul>	· · · · · · · · · · · · · · · · · · ·		advantage
	Controis		•	Financial
				projections







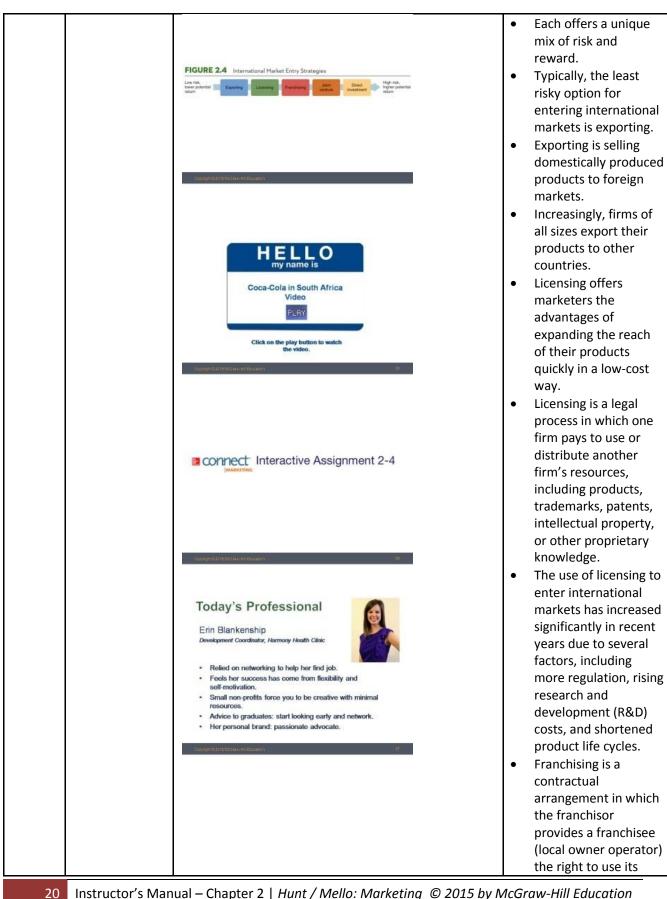
#### • Market development strategies focus on selling existing connect Interactive Assignment 2-3 goods and services Social Media in Action to new customers. • Diversification strategies seek to attract new customers by offering new products that are **Financials** unrelated to the existing products Financial projections produced by the Sales Forecast organization. • The final aspect of the Expense forecast marketing strategy Break-even analysis section of the marketing plan focuses on determining how each element of the As part of its distribution strategy, McDonald's has marketing mix will responded to customer concerns about the environment by using trucks in the United Kingdom and France powered by support the chosen esel made from recycled cooking oil. The trucks play a dual role in that they also promote the practice. strategy. The product section of • the marketing plan comprises a detailed description of the product being offered, not only the good or service itself, but also any related services like warranties and Controls guarantees that · Put in place to monitor and adjust plan accompany the good or service. Implementation A product possesses a • Organizational structure competitive advantage Contingency planning when it enjoys a superior position over competing products because consumers believe it has more value than other products in its category. The promotion section details how the

		organization will
		communicate the
		value of its product.
	•	This section builds on
		the strengths of the
		product section and
		references the specific
		promotional tools—
		advertising, sales
		promotion, personal
		selling, or public
		relations—the
		organization will use
		to reach its target
	~	market.
	•	Distribution strategies
		fall within the <i>place</i>
		marketing mix
		element.
	•	The distribution
		section of the
		marketing plan
		describes how the firm
		will deliver value to its
		customers.
	•	The pricing section of
		the marketing plans
		specifies how much
		money customers
		must pay for the
		product and describe
		why that price was
		selected.
	•	The overall
		profitability of both
		the product and the
		firm can be found in
		the financial section of
		the marketing plan.
	•	Financial projections
		provide those reading
		the plan with a
		bottom-line estimate
		of the organization's
		profitability.
	•	Financial projections
		can include numerous
		items, but all should
		contain a sales
		forecast (or

			<ul> <li>fundraising projections for a nonprofit), an expense forecast, and a break- even analysis.</li> <li>The final section in most marketing plans outlines the controls the firm will put in place to monitor and adjust the plan as the firm executes on the strategy laid out in it.</li> <li>The controls section should include implementation, organizational structure, and</li> </ul>
			contingency planning.
LO 2-6	consumers. • Marketin; o E o L o F o J	<ul> <li>Topic: Strategic Directions</li> <li>By identifying which company used each particular strate how all of the strategies may impact your future employ</li> <li>Incorporate This Activity into Your Course. For tips on h Connect exercise into your lesson, click here to access th Guide.</li> <li>Insight Questions: <ol> <li>Which strategies can be used to enter into international</li> <li>List two examples of organizations that have implem strategies. Which strategy is easiest to identify?</li> </ol> </li> <li>gic decisions involved in reaching international</li> <li>g Strategy in a Global Context Exporting icensing irranchising oint Venture</li> </ul>	er. ow to incorporate this <u>ne Interactive Assignment</u> onal markets?
	o ∟ Figure 2.4	Figure 1.4 International Market Entry Strategies         Low risk, tower potential         International Market Entry Strategies         Figure Information: International Market Entry Strategies         As part of developing a marketing plan that involves global marketing, firms must choose from among the	<ol> <li>Insight Questions:         <ol> <li>What is the least risky option for entering international markets? (Answer: exporting.)</li> <li>Which strategy offers marketers the advantages of expanding the reach</li> </ol> </li> </ol>

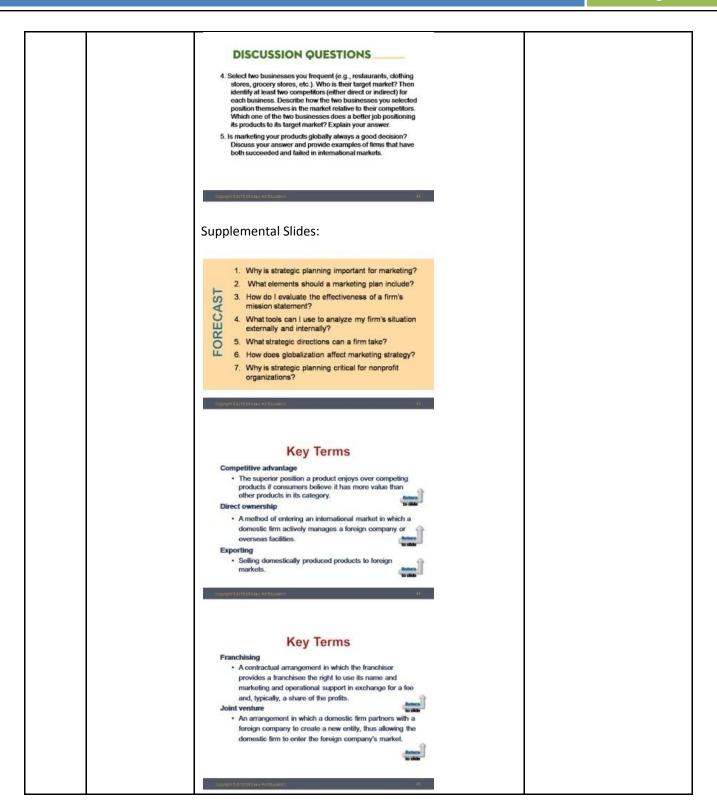
	[		
	following five major strategic options for entering the international marketplace: exporting, licensing, franchising, joint venture, or direct investment. Each offers a unique mix of risk and reward.	<ul> <li>of their products quickly in a low-cost way? (Answer: licensing.)</li> <li>Which strategy is an attractive method of entering foreign markets because its licensees assume the majority of the capital costs and human resource issues? (Answer: franchising.)</li> <li>Which strategy works best when the partners' strategic goals align, their competitive goals diverge, and they are able to learn from one another without infringing on each other's proprietary skills? (Answer: joint venture.)</li> <li>What is the riskiest method of entering an international market? (Answer: direct</li> </ul>	
		ownership.)	
Connect Assignment 2-3	<b>Topic:</b> Social Media By understanding the role social media can play in achiev be able to apply these strategies to successfully impleme organization in the years ahead.		
	Incorporate This Activity into Your Course. For tips on how to incorporate this Connect: Social Media in Action exercise into your lesson, click <u>here to access the</u> Interactive Assignment Guide.		
	<ol> <li>Insight Questions:</li> <li>Should social media strategies always be included in since it is a popular medium?</li> <li>How would you determine the social media platform Facebook, Twitter, LinkedIn, YouTube, Vine, Pinteres company use all of them?</li> </ol>	n a company should use (i.e.	
Social Media in	Example: Procter and Gamble (P&G)		
Action	Procter and Gamble (P&G) was looking for a way to reve	rse flat or declining sales of	
	its Pepto-Bismol product in 2010. Marketing research su	-	

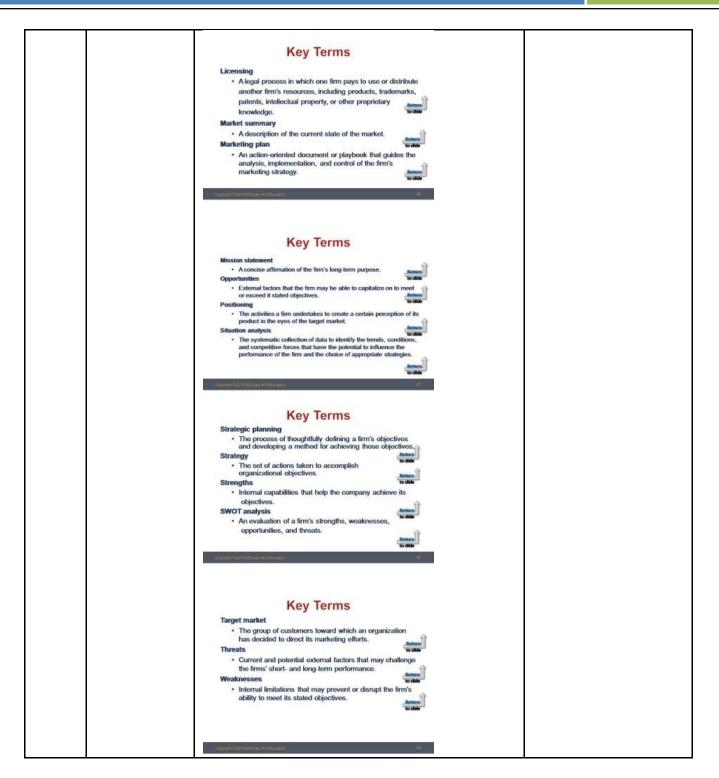
	<ul> <li>was most commonly discussed on social media during Saturday and Sunday mornings. To attract consumers to the brand, P&amp;G marketers increased the role of social media in their marketing plan with a Facebook campaign. Such success has prompted P&amp;G to incorporate additional advertising on social media sites into its marketing plan for a variety of products. Such strategies have allowed P&amp;G marketers to reach a new group of consumers and build deeper relationships with current customers.</li> <li>Insight Questions: <ol> <li>What types of posts does P&amp;G make to their Facebook profile?</li> <li>Do you follow organizations and their products/services on social media? If so, what type of information are you seeking?</li> </ol> </li> </ul>		
Connect Assignment 2-4	<ul> <li>Topic: International Marketing Approaches</li> <li>By identifying an example of each strategy and its risk level, you will understand the potential risks and rewards of marketing your products globally.</li> <li>Incorporate This Activity into Your Course. For tips on how to incorporate this Connect exercise into your lesson, click <u>here to access the Interactive Assignment Guide</u>.</li> <li>Insight Questions: <ol> <li>What key factors determine the market strategy?</li> <li>Do the same risks exist for small companies and large companies?</li> </ol> </li> </ul>		
PowerPoint Slides	<section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header>	<ul> <li>Lecture Notes:</li> <li>The new reality of globalization means a firm's strategic planning process must include a discussion about what, if any, international presence the firm wants to pursue.</li> <li>One of the most critical strategic decisions involves how to enter foreign markets.</li> <li>The firm must choose from among the five major strategic options for entering the international marketplace: exporting, licensing, franchising, joint venture, or direct investment.</li> </ul>	



<ul> <li>name and marketing and operational support in exchange for a fee and, typically, a share of the profits.</li> <li>A riskier option than exporting, licensing, or franchising is a joint venture.</li> <li>In a joint venture, a domestic firm partners with a foreign company to create a new entity, thus allowing the domestic firm to enter the foreign company's market.</li> <li>Joint ventures, however, can result in mistrust over proprietary knowledge, conflict over new investments, and disagreements about how to share revenue and profits.</li> <li>The riskiest method of entering an</li> </ul>
international market is direct ownership , which requires a domestic firm to actively manage a foreign company or
<ul> <li>overseas facilities.</li> <li>Direct ownership is a good strategic option when the firm sees substantial sales potential in the international market, very little political risk, and similarities between the foreign</li> </ul>
<ul> <li>Marketers should diligently and thoroughly analyze the risks and rewards</li> </ul>

		of each type of foreign entry as they develop their marketing plan.
LO 2-7	rtance of strategic planning for nonprofit firms. c Planning for Nonprofit Organizations	Key Terms:
	<text><section-header><section-header><section-header><complex-block></complex-block></section-header></section-header></section-header></text>	<ul> <li>Rey rems: (none)</li> <li>Lecture Notes:</li> <li>Though some aspects of a nonprofit marketing plan may differ from that of a for-profit firm, the main components and overall structure remain the same.</li> <li>Nonprofit marketers should pay especially close attention to the implementation and accountability sections of the marketing plan, as most work on a very tight marketing budget, making every dollar spent a critical investment.</li> </ul>
	ranked them in that order. Which mission statements did you really like? How would you modify the mission statement you ranked last to make it better? 2. Conduct a SWOT analysis for your college or university. List three to five strengths, weaknesses, opportunities, and threats for your school. 3. Select a marketing strategy implemented by a major firm or nonprofit organization that you think was effective. Describe why you liked the strategy. Identify which of the strategic directions discussed in this chapter best reflects the strategy you chose.	





TODAY'S PROFESSIONAL



#### Erin Blankenship

Development Coordinator, Harmony Health Clinic

Erin Blankenship, a recent college graduate, explains how flexibility, selfmotivation and networking can further your career. Personable and creative, she provides insight by answering the following questions:

- 1. Describe your job.
- 2. Describe how you got the job you have.
- 3. What has been the most important thing in making you successful at your job?
- 4. What advice would you give soon-to-be graduates?
- 5. What do you consider your personal brand to be?

# MARKETING PLAN EXERCISE

**Your Marketing Plan.** The next step in developing a full marketing plan for yourself is to conduct a SWOT analysis on yourself that ties back to the objectives you developed at the end of Chapter 1. Be sure to think through each element honestly and assess where you are today. This will help focus you on what you need to accomplish over the rest of your college career. Strategically assess the following areas:

- Strengths
- Weaknesses

- Opportunities
- Threats

# DISCUSSION QUESTIONS

- 1. Find mission statements from five Fortune 500 companies, then rank them from best (1) to worst (5) and discuss why you ranked them in that order. Which mission statements did you really like? How would you modify the mission statement you ranked last to make it better?
- 2. Conduct a SWOT analysis for your college or university. List three to five strengths, weaknesses, opportunities, and threats for your school.
- 3. Select a marketing strategy implemented by a large firm or nonprofit organization that you think was effective. Describe why you liked the strategy. Identify which of the strategic directions discussed in this chapter best reflects the strategy you chose.
- 4. Select two businesses you frequent (e.g., restaurants, clothing stores, grocery stores, etc.). Who is their target market? Then identify at least two competitors (either direct or indirect) for each business. Describe how the two businesses you selected position themselves in the market relative to their competitors. Which one of the two businesses does a better job positioning its products to its target market? Explain your answer.
- 5. Is marketing your products globally always a good decision? Discuss your answer and provide examples of firms that have both succeeded and failed in international markets.

# SOCIAL MEDIA APPLICATION

Analyze the social media presence of your college or university using the following questions and activities as a guide:

- 1. In your opinion, is your institution doing a good job marketing the school through social media?
- 2. What grade would you give your school's efforts and why?
- 3. Provide at least two specific recommendations for how your school could improve its social media marketing presence. In addition, provide an example of a university that is doing a better job of marketing through social media than your school and describe what it does.

# ETHICAL CHALLENGE

Bank of America announced in 2011 that it was considering introducing a \$5 fee for some debit card users. They also introduced several types of accounts that required users to pay fees unless they kept minimum balances in the accounts, made regular deposits, or used credit cards. Driving revenue that benefits shareholders and employees at the possible expense of banking's most vulnerable customers presents marketers with an ethical dilemma. Use the ethical decision-making framework to answer the following questions:

- 1. What are the major ethical issues involved in Bank of America's decision? Who are the affected stakeholders? How will those stakeholders be affected?
- 2. If you were a competitor of Bank of America, what would your marketing strategy be for dealing with the new Bank of America fee?
- 3. How is Bank of America positioned in the marketplace? Does this fee reinforce the image it is seeking to create?

# VIDEO CASE

Please go to *Connect* to access the video case featuring Ford Motor Company that accompanies this chapter.

**Incorporate This Video into Your Course.** For tips on how to incorporate this video case into your lesson, click <u>here to access the Interactive Assignment Guide</u>.

# CAREER TIPS

To help you think about how to market yourself and develop your social skills, follow these insights.



**Michael Friloux,** Senior Vice President of Business Development at **Citynet,** encourages you to spend time considering two things that many college graduates don't fully appreciate: the power of questions and the importance of people skills.

- 1. The Power of Questions: When in doubt, always ask the question.
- 2. The Importance of People Skills: It's important to cultivate positive and productive interactions with everyone you work with.

# **Connect** Instructor's Manual

**Helpful Suggestions Regarding Assignment Policies:** Connect gives instructors a wide array of flexibility in making assignments and creating grading policies. Instructors may choose to:

- Assign as many assignments as he/she deems appropriate.
- Determine point values for each question/interactive individually.
- Make available multiple attempts per assignment with options of accepting the highest score or averaging all the attempts together.
- Deduct points for late submissions of assignments (percentage deduction per hour/day/week/etc.) or create hard deadlines.
- Show feedback on interactives/questions immediately or at the time of his/her preference.
- Create new assignments or questions from scratch, such as web-linked assignments, LearnSmart study modules, writing assignments, blog assignments, discussion board assignments, or upload questions from a pool.

**Recommendations:** Here are some recommendations you might want to consider if you are using Connect for the first time.

- Assigning Learning Objective Videos: Learning Objective Videos are designed to reinforce core concepts in the chapter. These are assignable by Learning Objective and require students to view a brief video customized to match the content in the book. After watching the video, students are tested on their understanding of these concepts through 4–6 Concept Check questions. It is recommended that you assign Learning Objective Videos before class to help generate class discussion. You can choose to have this feature feed the gradebook.
- Assigning Interactives: Consider assigning only 1 or 2 interactives per chapter.
- Pooling Interactives: You have the option of "pooling" questions from three groups of questions (a, b, and c). Choosing all three questions and assigning them as "pools" allows Connect to serve up a different version of the interactive to different students. In this way, two students working the "same problem" might have slightly different versions. This provides a higher level of integrity of students' individual work. Setting up question pools is recommended.
- Assigning LearnSmart: You might also want to assign less than an entire chapter segment of LearnSmart in Connect. The system allows you to do this by dragging the toggle lever left or right to increase or decrease the time of the activity. You can also reduce the time based on which learning objectives you select and deselect for the chapter.
- The entire LearnSmart module is available to your student at all times; however, assigning 30 minutes or so will prompt students to try it. You are

LearnSmart assignment set up assignment	
Chapter 2. Understanding Economics and How it	Affects Business
adjust depth of coverage for this assignment	average time required: 30 min learning items covered: 40
topics How Economic Conditions Affect Businesses	include topic
Understanding Free-market Capitalism	
Understanding Socialism	
Understanding Communism	
The Trend Toward Mixed Economies	
Understanding The U.s. Economic System	
At least one topic needs to be included in this study means the study of the stu	
set score this assignment is worth': 100 points	** required field
cancel	save & exit next assign

required to select a due date for LearnSmart. However, this will not bar the student from

LearnSmart access; it is designed to show you that the student has taken the LearnSmart assignment. LearnSmart is an adaptive study tool designed for students. It can also show you where students are struggling to understand specific concepts.

- The student's LearnSmart score in the Connect reports is based on her or his mastery of the material at the time the assignment is due. Mastery is an evaluation of the number of learning objectives a student completed via performance on answering questions.
- Students may, and are encouraged to, continue to use LearnSmart throughout the semester. After the assignment due date, they can continue to access LearnSmart. Continued use of LearnSmart will not affect their LearnSmart assignment results in the Connect reports, but has been shown to improve test scores by as much as a full letter grade.

#### Time-Saving Hints:

• Instructors may want to give students unlimited or multiple attempts on the first few assignments so the students have a chance to learn and navigate the system before selecting the option for one attempt only.

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one another. It might be wise to assign different versions to different sections or select "scramble" assignment questions.

• Feedback given to students is time flexible. Selecting feedback to be displayed after the assignment due date helps to prevent students from giving the correct answers to other students while the interactive is still available.

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resources	attempt, show:				
feedback	After submitting attempts, show: After scoring 10		ailed feedback 💌		
	Hold feedb	ack until: ? after due date nd time:			
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#### **Connect:** Chapter 2 Interactive Assignment Guide

Interactives: Interactive Assignment 2-1 Interactive Assignment 2-2 Interactive Assignment 2-3: Social Media in Action Interactive Assignment 2-4 Video Case featuring Ford Motor Company

#### **Chapter Learning Objectives:**

LO 2-1 Discuss the importance of strategic planning for marketing.

LO 2-2 Outline the five main components of the marketing plan.

- LO 2-3 Analyze the characteristics of an effective mission statement.
- LO 2-4 Explain the elements of a situation analysis.
- LO 2-5 Illustrate the major strategic directions a firm might take.
- LO 2-6 Discuss the strategic decisions involved in reaching international consumers.
- **LO 2-7** Discuss the importance of strategic planning for nonprofit firms.

#### **Interactive Assignment 2-1**

#### **Applying a SWOT Analysis**

**Activity Summary:** This activity involves developing a SWOT analysis for an organization. Students will be presented with various descriptions, and they must determine whether each is a strength, weakness, opportunity, or threat. A concept review includes a discussion of the differences between the internal and external elements of a SWOT analysis.

#### Learning Objectives:

LO 2-4 Explain the elements of a situation analysis.

Difficulty: 2 Medium

AACSB: Analytic

Blooms: Understand

Page reference in text: 37

**Follow-Up Activity**: Instructors could discuss the SWOT analysis of a local business that the students are familiar with. Students could be asked to consider an organization where they have worked or volunteered and develop a SWOT analysis for it. Instructors could also engage students in a debate or assignment over what are the biggest opportunities and threats for the students' careers in the months and years ahead.

#### **Interactive Assignment 2-2**

#### **Identifying Strategic Directions**

**Activity Summary:** This activity involves different strategic directions that an organization can choose. Students will be presented with a list of recent marketing decisions, and then be asked to categorize each decision into the specific strategic direction that was chosen. A concept review follows with a discussion of the four basic categories of marketing strategies.

#### Learning Objectives:

LO 2-5 Illustrate the major strategic directions a firm might take.

Difficulty: 2 Medium

AACSB: Analytic

Blooms: Understand

Page reference in text: 41

**Follow-Up Activity**: Instructors could discuss recent decisions by popular companies such as Apple or Netflix, and what type of marketing strategy they used. Students could be asked to create a larger list of different companies that have implemented each of the different marketing strategies. Instructors could also engage students in a debate or assignment about which strategy would work best for a local company they are familiar with.

#### Interactive Assignment 2-3: Social Media in Action

#### Social Media as Part of a Marketing Plan

**Activity Summary:** This activity involves integrating social media into an overall marketing plan. Students will be presented with a fictional campus organization that they are President of, and asked to integrate social media into the various elements of the organization's marketing plan. A concept review includes a discussion of the different components of a marketing plan.

#### Learning Objectives:

LO 2-2 Outline the five main components of the marketing plan.LO 2-4 Explain the elements of a situation analysis.LO 2-5 Illustrate the major strategic directions a firm might take.

Difficulty: 2 Medium

AACSB: Analytic

Blooms: Understand

Page reference in text: 43

**Follow-Up Activity**: Instructors could discuss the increasing use of social media marketing by organizations of all types and sizes. Students could be asked what components of the marketing plan they think are best suited for social media tools. Instructors could also engage students in a debate or assignment where they have to find examples of how organizations have used different social media platforms (Facebook, Twitter, YouTube, etc.) for different parts of a marketing plan.

#### **Interactive Assignment 2-4**

#### **Entering International Markets**

**Activity Summary:** This activity involves the major global entry strategies for marketers looking to sell their products internationally. Students will be presented with a list of the market entry strategies and asked to put them in order relative to the risk level that is associated with each. A concept review includes a discussion of the five major global entry strategies used by marketers.

#### Learning Objectives:

LO 2-6 Discuss the strategic decisions involved in reaching international consumers.

Difficulty: 2 Medium

AACSB: Analytic

Blooms: Understand

Page reference in text: 46

**Follow-Up Activity**: Instructors could discuss examples of popular businesses that have used each type of global market entry strategy. Students could be asked to create a larger list of individual companies that have used each of the different strategies and discuss the success or failure of each. Instructors could also engage students in a debate or assignment involving which market entry strategy the students think is best for today's economic environment and why.

# Video Case featuring Ford Motor Company

# **Planning for Success: Ford Fusion**

**Activity Summary:** This activity involves the successful marketing strategy for the Ford Fusion. Students will be presented with a video case discussing Ford's marketing plan for the Fusion and several strategic decisions the company made. A concept review follows with multiple choice questions throughout the video.

# Learning Objectives:

LO 2-1 Discuss the importance of strategic planning for marketing.LO 2-2 Outline the five main components of the marketing plan.LO 2-4 Explain the elements of a situation analysis.

Difficulty: 3 Hard

AACSB: Analytic

Blooms: Apply

Page reference in text: 52

**Follow-Up Activity**: Instructors could discuss the success of the Ford Fusion's marketing plan and Ford's successful turnaround as a company in recent years. Students could be asked to create a larger list of strategic decisions for other types of automobile products. Instructors could also engage students in a debate or assignment involving which automobile companies, in their opinion, have made the best marketing decisions in recent years.