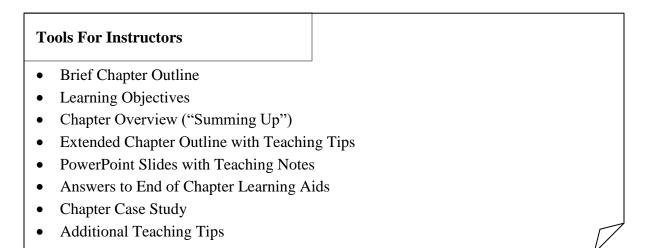
Chapter 2 - Developing Marketing Strategies and a Marketing Plan

Marketing 5th

Chapter 2 Developing Marketing Strategies and a Marketing Plan



Brief Chapter Outline

What is a Marketing Strategy? The Marketing Plan Growth Strategies Summing Up End of Chapter Learning Aids Case Study: The Great Yogurt Battle

Learning Objectives

- LO1 Define a marketing strategy.
- LO2 Describe the elements of a marketing plan.
- LO3 Analyze a marketing situation using SWOT analyses.
- LO4 Describe how a firm chooses which consumer group(s) to pursue with its marketing efforts.
- LO5 Outline the implementation of the marketing mix as a means to increase customer value.
- LO6 Summarize portfolio analysis and its use to evaluate marketing performance.
- LO7 Describe how firms grow their business.

Chapter Overview ("Summing Up")

LO1 Define a marketing strategy.

A marketing strategy identifies (1) a firm's target markets(s), (2) a related marketing mix (four Ps), and (3) the bases on which the firm plans to build a sustainable competitive

advantage. Firms use four macro strategies to build their sustainable competitive advantage. Customer excellence focuses on retaining loyal customers and excellent customer service. Operational excellence is achieved through efficient operations and excellent supply chain and human resource management. Product excellence entails having products with high perceived value and effective branding and positioning. Finally, locational excellence entails having a good physical location and Internet presence.

LO2 Describe the elements of a marketing plan.

A marketing plan is composed of an analysis of the current marketing situation, its objectives, the strategy for the four Ps, and appropriate financial statements. A marketing plan represents the output of a three-phase process: planning, implementation, and control. The planning phase requires that managers define the firm's mission and vision and assess the firm's current situation. It helps answer the questions, "What business are we in now, and what do we intend to be in the future?" In the second phase, implementation, the firm specifies, in more operational terms, how it plans to implement its mission and vision. Specifically, to which customer groups does it wish to direct its marketing efforts, and how does it use its marketing mix to provide good value? Finally, in the control phase, the firm must evaluate its performance using appropriate metrics to determine what worked, what didn't, and how performance can be improved in the future.

LO3 Analyze a marketing situation using SWOT analyses.

SWOT stands for strengths, weaknesses, opportunities, and threats. A SWOT analysis occurs during the second step in the strategic planning process, the situation analysis. By analyzing what the firm is good at (its strengths), where it could improve (its weaknesses), where in the marketplace it might excel (its opportunities), and what is happening in the marketplace that could harm the firm (its threats), managers can assess their firm's situation accurately and plan its strategy accordingly.

LO4 Describe how a firm chooses which consumer group(s) to pursue with its marketing efforts.

Once a firm identifies different marketing opportunities, it must determine which are the best to pursue. To accomplish this task, marketers go through a segmentation, targeting, and positioning (STP) process. Firms segment various markets by dividing the total market into those groups of customers with different needs, wants, or characteristics who therefore might appreciate products or services geared especially toward them. After identifying the different segments, the firm goes after, or targets, certain groups on the basis of the firm's perceived ability to satisfy the needs of those groups better than competitors and do so profitably. To complete the STP process, firms position their products or services according to the marketing mix variables so that target customers have a clear, distinctive, and desirable understanding of what the product or service does or represents relative to competing products or services.

LO5 Outline the implementation of the marketing mix as a means to increase customer value.

The marketing mix consists of the four Ps—product, price, promotion, and place—and each P contributes to customer value. To provide value, the firm must offer a mix of products and services at prices their target markets will view as indicating good value. Thus, firms make trade-offs between the first two Ps, product and price, to give customers the best value. The third P, promotion, informs customers and helps them form a positive image about the firm and its products and services. The last P, place, adds value by getting the appropriate products and services to customers when they want them and in the quantities they need.

LO6 Summarize portfolio analysis and its use to evaluate marketing performance.

Portfolio analysis is a management tool used to evaluate the firm's various products and businesses—its "portfolio"—and allocate resources according to which products are expected to be the most profitable for the firm in the future. A popular portfolio analysis tool developed by the Boston Consulting Group classifies all products into four categories. The first, stars, are in high growth markets and have high market shares. The second, cash cows, are in low-growth markets, but have high market share. These products generate excess resources that can be spun off to products that need them. The third category, question marks, are in high-growth markets, but have relatively low market shares. These products often utilize the excess resources generated by the cash cows. The final category, dogs, are in low-growth markets and have relatively low market shares. These products are often phased out.

LO7 Describe how firms grow their business.

Firms use four basic growth strategies: market penetration, market development, product development, and diversification. A market penetration strategy directs the firm's efforts toward existing customers and uses the present marketing mix. In other words, it attempts to get current customers to buy more. In a market development strategy, the firm uses its current marketing mix to appeal to new market segments, as might occur in international expansion. A product development growth strategy involves offering a new product or service to the firm's current target market. Finally, a diversification strategy takes place when a firm introduces a new product or service to a new customer segment. Sometimes a diversification strategy relates to the firm's current business, such as when a women's clothing manufacturer starts making and selling men's clothes, but a more risky strategy is when a firm diversifies into a completely unrelated business.

Extended Chapter Outline With Teaching Tips

I. What Is A Marketing Strategy?

A. Customer excellence (PPT slide 2-5)

- 1. Retaining Loyal Customers
- 2. Providing Outstanding Customer Service
- B. Operational excellence (PPT slide 2-6)
- C. Product Excellence (PPT slide 2-8)
- D. Locational Excellence (PPT slide 2-9)
- E. Multiple Sources of Advantage

Check Yourself: Several questions are offered for students to check their understanding of core concepts. (PPT slide 2-11)

- 1. What are the various components of a marketing strategy? Answer: A marketing strategy includes a firm's target market(s), a related marketing mix, and the bases upon which the firm plans to build a sustainable competitive advantage.
- 2. List the four macro strategies that can help a firm develop a sustainable competitive advantage.

Answer: The four microstrategies that can help a firm develop a sustainable competitive advantage include customer excellence, operational excellence, product excellence, and locational excellence.

II. The Marketing Plan (PPT Slide 2-12)

- A. Step 1: Define the business mission. (PPT slide 2-14)
- B. Step 2. Conduct a situation analysis. (PPT slide 2-16)
- C. Step 3: Identify and evaluate opportunities using STP (segmentation, targeting, and positioning). (PPT slide 2-17, 18)
 - 1. Segmentation
 - 2. Targeting
 - 3. Positioning
- D. Step 4: Implement the marketing mix and allocate resources. (PPT slide 2-20)
 - 1. Product and Value Creation (PPT slide 2-21)
 - 2. Price and Value Capture (PPT slide 2-22)
 - 3. Place and Value Delivery ((PPT slide 2-23)

- 4. Promotion and Value Communication (PPT slide 2-24)
- E. Step 5: Evaluate performance using marketing metrics. (PPT slide 2-25)
 - 1. Who is Accountable for Performance?
 - 2. Performance Objectives and Metrics
 - 3. Financial Performance Metrics
 - 4. Portfolio Analysis
 - a) Stars
 - b) Cash Cows
 - c) Questions Marks
 - d) Dogs
- F. Strategic planning is not sequential.

Check Yourself: Several questions are offered for students to check their understanding of core concepts. (PPT slide 2-27)

- 1. What are the five steps in creating a marketing plan? Answer: The five steps in creating a marketing plan are defining a business mission and objectives, evaluating a situation analysis, identifying opportunities, implementing a marketing mix, and evaluating performance using marketing matrix.
- 2. What tool helps a marketer conduct a situation analysis? Answer: A SWOT analysis helps a marketer conduct a situation analysis.
- *3. What is STP?* Answer: STP is Segmentation, Targeting, and Positioning.
- 4. What do the four quadrants of the portfolio analysis represent? Answer: Stars, Cash Cows, Question Marks, Dogs.

III. Growth Strategies (PPT Slide 2-28)

- A. Market penetration (PPT slide 2-29)
- B. Market development and the case for global expansion (PPT slide 2-30)
- C. Product Development (PPT slide 2-31)
- D. Diversification (PPT slide 2-33)

Check Yourself: Several questions are offered for students to check their understanding of core concepts. (PPT slide 2-34)

- 1. What are the four growth strategies? Answer: They are market penetration strategy, market development strategy, product development strategy, and diversification strategy.
- 2. What type of strategy is growing the business from existing customers? Answer: The type of strategy that grows a business from existing customers is market penetration strategy.
- 3. Which strategy is the riskiest? Answer: The diversification strategy is the riskiest, because unrelated diversifications do not capitalize on either core strengths associated with markets or with products.

Power Point Slide	Teaching Notes
2-1: Developing Marketing Strategies and a	
Marketing Plan	
CHAPTER 2	
DEVELOPING	
MARKETING	
STRATEGIES AND	
A MARKETING PLAN	
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2-2: Learning Objectives	These questions are the learning objectives guiding the chapter and
Developing Marketing Strategies	will be explored in more detail in the
and a Marketing Plan	following slides.
LEARNING OBJECTIVES	Tonowing sindes.
 Define a marketing strategy. Describe the elements of a marketing plan. 	
Analyze a marketing situation using SWOT analysis.	
 Describe how a firm chooses which consumer group(s) to pursue with its marketing efforts. 	
Outline the implementation of the marketing mix as a means to increase customer value.	
Summarize portfolio analysis and its use to evaluate marketing performance.	
Describe how firms grow their business.	
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Powerpoint Slides With Teaching Notes

2.2. Nilva	Students will most likely be femiliar	
2-3: Nike	Students will most likely be familiar	
Nike	with Nike products.	
	Ask Students to comment on any commercials they can recall and the company itself. Students will start to mention many topics in the chapter including target markets, marketing mix and sustainable competitive advantage.	
2-4: Sustainable Competitive Advantage	This slide covers the four strategies	
Sustainable Competitive Advantage	to create and deliver value and a sustainable competitive advantage.	
Gubiner Uccessorie Ucc	Ask students to think of companies who they are very loyal to in many categories (food, electronics, and personal care)? Is it their product, location, operational, or customer excellence that draws the student's loyalty?	
2-5: Customer Excellence	Luthansa airlines retains customers	
Customer Excellence	by offering the best possible service at the best possible price.	
<section-header><section-header><section-header><section-header><section-header><image/><image/><image/><image/><image/><image/><image/><image/></section-header></section-header></section-header></section-header></section-header>	Ask students what this might include for an airline? For economy they offer meals, free drinks and fun toiletries and for the first class customer massages, manicures and stand-up bars in flight.	

2-6: Operational Excellence	The text highlights how firms can use the various elements of the marketing
Operational Excellence	mix to achieve a competitive advantage.
Efficient operations Excellent supply chain management	In recent years, firms such as Wal- Mart have achieved competitive advantage by utilizing operational excellence.
Riger TabelTanaCaller Images 2:91 fg Hold nextlef Honore: The a second could of the advocation of an advocation for second advocation of the owner of the devocation of the owner of the devocation of the owner of the devocation of the owner	That is, by controlling price and how products are delivered to their stores, they have been able to offer customers low prices on a wide array of goods.
	This is made possible through the use of efficient operations and excellent relationships with suppliers.
2-7: New Balance – Can America Compete?	Marketing the "Made in America"
New Balance – Can America Compete?	concept. This clip features the New Balance brand. The clip focuses on
	the value found in U.S. made brands and evaluating the cost vs. time factor.
	Note: Please make sure that the video file is located in the same folder as the PowerPoint slides.
2-17 The dependence of the end of the second second and the dependence of the end of the dependence of	
2-8: Product Excellence	Ask students how this is an example
Product Excellence	of product excellence.
	Students might say it is product excellence because of the high quality of the product.
Image: Control of the control of th	Point out the fact that expensive should NOT be confused with the fact that the product has a clear and distinctive brand image and that it is clearly positioned.
*2 21 % by Norsew-Witcharden - The a provider your fail where you analyze instructions are fair antibited for save deshafes is any sensor. The decument my ret is copied, econest, displayed, three-body deshafes an weblek is while or part.	clearly positioned.

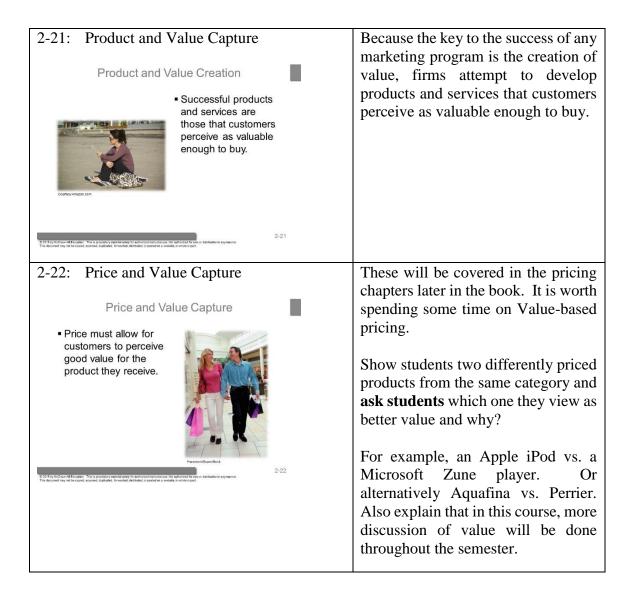
 2-9: Locational Excellence Locational Excellence Many say "The three most important things in retailing are location, location, location, location, location, location." 	A competitive advantage based on location is sustainable because it is not easily duplicated.
<text><section-header><section-header><image/><image/></section-header></section-header></text>	Ask students which of the four value choices is Singapore Airlines using? Singapore Airlines is using customer excellence to create and deliver value and to develop sustainable competitive advantages.
 2-11: Check Yourself CHECK YOURSELF 1. What are the various components of a marketing strategy? 2. List the four macro strategies that can help a firm develop a sustainable competitive advantage. 	 Identifies a firm's target market, related marketing mix — their four Ps — and the bases upon which the firm plans to build a sustainable competitive advantage. Customer excellence, operational excellence, product excellence, locational excellence.

9

<section-header><section-header><section-header><section-header><section-header><section-header></section-header></section-header></section-header></section-header></section-header></section-header>	Explain to students that the marketing plan should be a written plan yet many companies do not write it down.Ask students why companies tend to not write down marketing plans. The most likely answer is that they don't take the time or haven't organized the strategy.
2-13: Three Phases of a Strategic Plan Three Phases of a Strategic Plan	A poorly executed plan leads to failure, regardless of how good or solid the plan may be.
Planing up	The world is full of good plans poorly executed. When initially introduced, diapers designed differently for boys and girls bombed because the market was not ready for the product; through improved execution, the diaper manufacturer ultimately found success. However, even well-executed plans require monitoring and updating, because the needs of any market
	constantly change.
2-14: Step One: Defining the Mission and/or Vision Step 1: Define the Business Mission	Group activity: Students should develop a mission statement for their school.
MADD mission statement: MADD strives to stop drunk driving, support the victims of this violent crime and prevent underage drinking.	The resultant mission statement would offer a good way to assess and set student expectations.

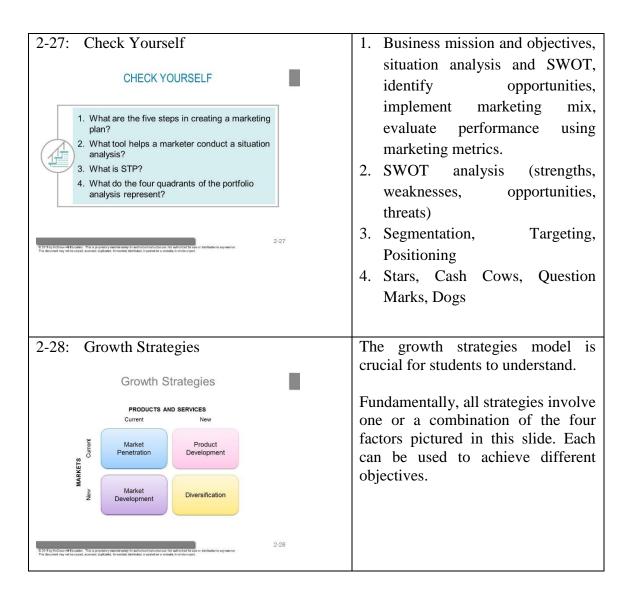
2-15: MADD Promotion	Notice how MADD works to translate its Mission Statement into
MADD Promotion	action through its promotion efforts
<image/>	
2-16: Step Two: Conduct a Situation Analysis Using SWOT	A SWOT analysis is comprehensive, in that it offers both an internal and
Step 2: Conduct a <u>Situation Analysis</u>	an external assessment. The firm therefore must possess expertise in
	both what the firm can provide and
Positive Negative Negative State Strong Danie Strong Danie Strong Danie Strong Danie Strong Danie Strong Danie Innovative products Diversitance on footwear	what the market wants the firm to provide.
External Opportunity Emerging contines Other fashion segments Threase India produits india produits axidas Internal Strengths Weakness Management of numerous brands	Students can take a few minutes and
External Opportunity Emerging countries Threats Instantial Opportunity Emerging countries Recessional ytores	fill in a SWOT analysis for their in- class exercise of building a
2-16	marketing plan for their college.
2-17: Step Three: Identifying and Evaluating	After completing the situation audit,
Opportunities Using STP	the next step is to identify and
Step 3: Identifying and Evaluating Opportunities Using <u>STP</u>	evaluate opportunities for increasing sales and profits using STP
	(segmentation, targeting, and positioning).
Segmentation Hertz.	
Targeting	With STP, the firm first divides the marketplace into subgroups or
Positioning	segments, determines which of those segments it should pursue or target,
Structures The Het Coperation	and finally decides how it should
2:10 fb (IIIO) and III Ecounder. This is providely valid backs for autorized intercentions for autorized for a weblik, in white in part. This decound my set is exceed, declarate, forwarded, declarate, or previous in a weblik, in white in part.	position its products and services to best meet the needs of those chosen targets.

2-18: Hertz: Segmentation, Targeting, Positioning Hertz:				Hertz offers different vehicles to meet the transportation needs of diverse segments. Each class of automobile offers something to		
	Market Segmentation			automobile offers something to please every segment.		
Segments Cars Offered	Segment 1 Segment 1 Single people and couples wanting to have a bit of fun Collection Business c tomers and prefer a lub cue: ride Fun Collection Prestige Collection Corvette 2HZ Infinit QX5	Second Collection	Segment 4 Families SUV/Minivan & crossover Toyota Rav 4	Segment 5 Commercial customers Commercial Van/Truck		
6 2016 Ety McGraw-NI Education Th Tris decorrent may not be copied, and	Chevrolet Camaro Cacillac Escalade	Ford Fusion		Ford Cargo Van		
	What Segm What S		S?	219		Ask students what segments is Nike going after?
	Step Four: and Allocat tep 4: Impler and Alloc	re Resol	eting Mi urces		g Mix	In all firms, resources are scarce and must be allocated so that they create the most value for the firm. Ask Students to point out the elements of the marketing mix in this ad? They will certainly see the value creation in the product and the promotion which targets busy women.



2-23: Place and Value Delivery	Getting the product to consumers at
2 25. Thee and Value Derivery	the exact moment they desire it is
Place and Value Delivery	difficult.
• The product must be readily accessible	Firms therefore are experimenting
Why is this retailer	with different forms of distribution,
growing?	such as vending machines for cell
	phones, to offer consumers 24/7
	access to products.
SEPHORA E	
Courtery Stephora USA. Inc.	Staples has incorporated web kiosks
2-23 The deciment my in the rouget because the provided deciment of the advector resolution of the advector to the second of the	in their stores to access Staples.com.
	Thus, consumers are able to buy
	products that are out of stock in-
	store.
	Ask students if they are formilian
	Ask students if they are familiar with Sephora, if they like it, and
	why? Most likely they will be very
	fond of this retailer. They offer an
	incredible assortment in a well-
	organized, well lighted, exciting
	retail environment.
	~
2-24: Promotion and Value Communication	Consumers enter into an exchange
Promotion and Value Communication	only if they know that the firm's
	product or service appears in the marketplace. This is why promotion
Television Radio	is so important. They won't buy if
Magazines	they don't know about it.
Sales force	
euraniii e New Media	
Indone-Hill Companie Inc/ Cary Hs. photographier Companies. Inc/ Cary Hs. photographier	
2:24 The document my well is could caused, standard, threaded and and an an and an	

<section-header><text><text><image/></text></text></section-header>	Firms cannot simply remain content with a strategy for too long. Over time, all strategies must be revised to adjust to new markets, new competitors, and new technologies. The firm must recognize not only its failures, but also its successes to ensure continued success. The full description of the Boston Consulting Group Matrix is found in the Appendix to Chapter One. In general it is an example of portfolio analysis. Visit the P&G website and ask students to recognize stars, cash cows and question marks (newer products). You won't find any dogs at the P&G website.
<section-header><section-header><section-header><section-header></section-header></section-header></section-header></section-header>	Ask students to identify which quadrant of the Boston Consulting Group portfolio analysis do these products belong to? The Apple iMac Desktop would be considered a cash cow, while the iPad would be considered a Star.



 2-29: Market Penetration Market Penetration Existing marketing mix Existing customers In what way is a sale a Market penetration strategy? Market Penetration 	to get e more ube ad ers to
Market Penetrationmix, but they also bring customers to the business.• Existing customers • In what way is a sale a Market penetration strategy?Many strategies can be used current consumers to consume of your product.• Market penetration strategy?• Many strategies can be used current consumers to consume of your product.	new to get e more ube ad ers to
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2.29 make videos and submit for th	
The second with the second secon	e uses
of Heinz.	
This is one of many ads that	were
submitted. (Reminder - always	
YouTube links before class).	
Group activity: Ask studen	nts to
brainstorm ways in which firm	ns can
get current consumers to con-	nsume
more.	
Example solutions might in	
coupons, loyalty cards, or se	erving
size changes.	
2-30: Market Development Strategy This might include targeting gr	owing
ethnic groups in the U.S. or	-
Market Development expansion, which is a popula	
• What can a company for many firms to improve	•
What can a company do to continue to grow Tor many minis to improve profitability.	uien
in a difficult retail	
environment? Ask international students,	if you
have them in your class, what	•
of products and brands are en	• 1
their markets?	nering
then markets:	
2-30 2-30	
The encounter may not be copied, scanned, explored, diveloaded or precision or put.	

2-31: Product Development	A product development strategy
	requires that the firm understands its
Product Development	current consumers' needs/wants well
	enough to identify other
	products/services that would be
New product or service	attractive to them.
Current target market	Ask students for examples of
Usacività serviziato pulliti 2020 MITI Albecta da Rigita Reserve datti al albectato da consciente antropico ante atemania avride full'Il Vilalenza, al consciente antropico ante atemania	products that are targeted to them by
	companies who already have their
	business. They will no doubt
2:31 by two movies if increases if increases if increases in the increases are an increases and increases and increases are increases and increases and increases and increases are increases and increases are incr	mention many food products
	including drinks, candy and fast
	food.
2-32: Game On – Clash of the Video Games	This clip focuses on marketing the
2-52. Game on – Clash of the video Games	"next best thing" in the gaming
Game On – Clash of the Video Games	industry.
	Focuses on battling for the gaming
	market share and influencing
	spending of discretionary income.
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2-32	the PowerPoint slides.
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2-33: Diversification	A diversification strategy
	introduces a new product or service
Diversification	to a market segment that currently is
	not served.
New product or service New market segment Pres by Chapterticity Prage	Diversification opportunities may be either related or unrelated. In a related diversification opportunity, the current target market and/or marketing mix shares something in common with the new opportunity.
2:33 The document may an a provide yield of leading for address encoder and the address of addresses in any encoder. The document may as it is copied, searched, definitional of any provided as a weekling, in white or part.	In other words, the firm might be able to purchase from existing vendors, use the same distribution and/or management information system, or advertise in the same newspapers to target markets that are similar to their current consumers.
	In contrast, in an unrelated diversification, the new business lacks any common elements with the present business.
2-34: Check Yourself	1. Market penetration, market
CHECK YOURSELF	development, productdevelopment, diversification2. Product development and market
1. What are the four growth strategies?	penetration
2. What type of strategy is growing the business	3. Diversification
from existing customers?	
3. Which strategy is the riskiest?	
2-34 No document my rad to served, search calculated behavior and search or and search of the server of the serve	

Answers To End Of Chapter Learning Aids

Marketing Applications

1. How have Nike and Adidas created sustainable competitive advantages for themselves?

Nike and Adidas have created sustainable competitive advantages for themselves by building brand awareness through strategic sponsorships, unique advertising campaigns, and efficient operations.

2. Perform a SWOT analysis for the company that made your favorite shoes.

Students' answers will vary. Each answer should include strengths and weaknesses that are internal to the shoe manufacturer and opportunities and threats that are external to the manufacturer. Strengths for shoes might include: brand reputation, technology, fit. Weaknesses might include: lack of innovation, poor promotions, etc. Opportunities might revolve around new markets, global expansion, and trends in footwear. Threats might come from competitors, the economy, etc.

3. How does Adidas segment its market? Describe the primary target markets for Adidas. How does it position its various offerings so that it appeals to these different target markets?

Adidas segments its markets based on product type and strategic business unit (SBU). For example, Adidas is divided into multiple SBU's including: soccer, running, basketball, and tennis. Within each of these SBU's is a primary target market. The primary target market will consist of heavy, recreational users of the product category. Adidas positions its products within each of its SBU's to compete on price, but Adidas also positions itself as a performance brand.

4. How does Hertz add value for business customers through the implementation of the four Ps?

Hertz positions itself as a quality car and truck rental company that is top of mind for its target segments. One of Hertz's primary market segments is business customers. Hertz uses the four P's to create value for its business customers:

- Product: Hertz uses its Prestige Collection, which features the Cadillac Escalade and Infiniti QX56, to target business customers.
- Price: Hertz offers business customers special deals and discounts for business travel. In addition, business customers can sign up for Hertz's loyalty rewards program for further discounts.

- *Promotion: Hertz uses marketing communications to tell their business customers that Hertz will help them enjoy their journey and reduce their travel time.*
- Place: Hertz makes it easy for business customers to rent cars on business travel. Business customers are allowed to go through a separate line, or often bypass the lines altogether, to be on their way faster.
- 5. Dyson successfully sells its fans and heaters for \$150 to \$400, whereas most fans sell for \$20. Explain what is the value it creates, and how this affects the price it can charge.

Dyson fans and fan heaters draw in and redirect surrounding air without potentially dangerous or fast spinning blades or visible heating elements. These sculpturally beautiful appliances are perceived by consumers to be a valuable alternative to products that haven't significantly changed since the early 1900s.

6. Of the four growth strategies described in the chapter, which is the most risky? Which is the easiest to implement? Why?

Of the four growth strategies, diversification is the most risky because it involves significant reallocation of resources. Diversification requires firms to invest in both new products and new markets. Market penetration is probably the easiest to implement because it requires initiatives to get more of your current customers to purchase more of your current products. Programs that offer sales, discounts, two-for-one, or BOGO specials can assist in a market penetration strategy.

7. Choose three companies. You believe the first builds customer value through product excellence, the second through operational excellence, and the third through customer excellence. Justify your answer.

Customer excellence is achieved when a firm develops value-based strategies for retaining loyal customers and provides outstanding customer service. Students may provide examples of local firms or larger firms such as Nordstrom's, Amazon.com, Zappos.com, and Ritz Carlton. Firms that have a competitive advantage through product excellence have products with high perceived value and effective branding and positioning. Students might choose companies like Coca-Cola, Nike, and Apple. Operational excellence occurs through efficient operations and excellent supply chain and human resource management. Companies with operational excellence include Dell, Toyota, and Walmart. Students should justify their answers.

8. You are on the job market and have received offers from three very different firms. Develop a marketing plan to help market yourself to prospective employers.

Answers will vary based upon the three companies the student would select. The student should include details in each of the following areas:

- 1. Executive summary.
- 2. Company overview.
- 3. Objectives or goals.
- 4. Situation analysis.
- 5. Market/product/customer analysis.
- 6. Marketing strategy.
- 7. Financial projections.
- 8. Implementation plan.
- 9. Evaluation and control metrics.

Quiz Yourself

1. Even when large discount retailers enter a market, a few small, local retailers survive and prosper. These small retailers have probably developed a(n) ______ that allows them to survive.

A. advertising campaign
B. plan to evaluate results
C. sustainable competitive advantage
D. set of performance metrics
E. SWOT analysis

The other items listed could help the retailers to develop or evaluate a plan to achieve a sustainable competitive advantage, but on their own they will not be enough. Small retailers usually cannot compete with larger competitors on price. But they might survive by offering services their customers value (and are willing to pay extra to get), by offering specialty products not carried by larger retailers, or by locating in places where the larger stores don't want to (or can't) locate.

- 2. Many of today's college graduates will make their livings providing goods and services to "baby boomers," the large group of Americans born in the period after World War II. Baby boomers are a ______ market segment.
 - A. psychologicalB. behavioralC. socialD. product-basedE. demographic

This segment is being formed using age, a demographic factor.

Net Savvy

 The mission statement for Quaker Oats cites its origins, "inspired by the power and wholesome goodness of the amazing oat." Frito-Lay looks a little more to the present, citing its mission "To be the world's favorite snack and always within arm's reach." These different perspectives also reflect the quite different positioning adopted by each company. Visit the websites of each and review the descriptions of the company, its mission, and its values. Now consider what it means when you learn that both brands are owned by PepsiCo. What is PepsiCo's mission statement? Do you believe these two disparate mission statements reflect what the firms do and who they are portrayed in the media? Justify your answer.

PepsiCo's mission statement is, "Our mission is to be the world's premier consumer products company focused on convenient foods and beverages. We seek to produce financial rewards to investors as we provide opportunities for growth and enrichment to our employees, our business partners and the communities in which we operate. And in everything we do, we strive for honesty, fairness and integrity."

Students should discuss the difference between the two mission statements and how they relate to PepsiCo's mission statement. How do both Frito Lay and Quaker Oats live up to PepsiCo's mission statement? Are they aligned or misaligned?

3. More and more firms seem to be entering the dating service industry. Visit www.eharmony.com and tour its website to find the types of activities and methods such companies use to help match compatible couples. Then visit www.match.com and do the same. What are the similarities and differences of these two online dating services? Pick one and perform a SWOT analysis for it.

Students can apply what they have learned to a novel service area they might not have considered before. To obtain an understanding of how a company like eHarmony attempts to match singles, students must consider what factors affect online dating services in the guise of a SWOT analysis.

	Positive	Negative
	STRENGTHS	Weaknesses
Internal	 At-home convenience factor 	• No guarantee that matches will
	 Multiple matching criteria 	be good or safe
	 Low client risk 	 Requires client subscription to enable communication between matches
	Opportunities	THREATS
External	 Use matching criteria for couples to provide inexpensive counseling International expansion 	 Many no-charge opportunities for singles to meet, online or off Potential for sexual predators to use the service negatively

4. Black and Decker (<u>www.blackanddecker.com</u>) and DeWalt (<u>www.dewalt.com</u>) are owned by the same parent company, and both sell similar products. Visit each of their websites and identify what markets each brand targets. Next, discuss how the two companies use the marketing mix differently to target these unique target markets.

Strategy	DeWalt	Black & Decker
Target Market	Professional User	Homeowner/DIYer
Product	Professional Use	Occasional Use
Pricing	Premium	Value
Place	ACE Hardware, Contractor Supply, etc.	Home Depot, Target, etc.
Promotion	Field Marketing	National T.V. Advertising Merchandising

Case Study: The Great Yogurt Battle

1. Perform a SWOT analysis for each of the companies mentioned in this case study. How are the results similar? How do they differ?

SWOT analysis: Pinkberry

	Positive	Negative
Internal	STRENGTHSContains probiotics	 WEAKNESSES Limited number of seasonal exotic flavors
External	 OPPORTUNITIES Frozen yogurt is a growing part of the \$25 billion frozen dessert market 	<i>THREATS</i> Successful competitors

SWOT analysis: TCBY

	Positive	Negative
Internal	<i>STRENGTHS</i>Customers enjoy self-service	<i>WEAKNESSES</i>Higher per-serving cost
External	 OPPORTUNITIES Frozen yogurt is a growing part of the \$25 billion frozen dessert market 	<i>THREATS</i> • Successful competitors

SWOT analysis: Red Mango

	Positive	Negative
Internal	 STRENGTHS Store design New Greek-style yogurt 	WEAKNESSESLimited locations
External	 OPPORTUNITIES Frozen yogurt is a growing part of the \$25 billion frozen dessert market 	<i>THREATS</i> • Successful competitors

- 5. Which growth strategies seem most likely for each of the companies mentioned in this case? Why?
- *Pinkberry: Pinkberry stresses health and style and this is a growing market. It can continue this growth by using a market penetration strategy.*
- *TCBY: TCBY gives customers more choices and more control over portions. However, it has the highest costs. It may be able to use a product development strategy to have offerings that are more profitable.*
- *Red Mango: Red Mango targets young college consumers and can add more markets by using a market development strategy.*
- 6. What sorts of marketing metrics would be most helpful for a brand manager of a frozen yogurt chain?

Student will answer with different metrics. Here are some of the things they need to consider. Some commonly used metrics to assess performance include revenues, or sales, and profits. An attempt to maximize one metric may therefore lower another. Thus, managers must under-stand how their actions affect multiple performance metrics. The metrics used to evaluate a firm vary depending on (1) the level of the organization at which the decision is made and (2) the resources the manager controls.

Additional Teaching Tips

In this chapter, the goal is to introduce students to an overview of the marketing plan, the concept of customer value, and the utility of the SWOT matrix. It is important to teach students that the importance of the marketing plan is to communicate the value proposition to consumers and to provide direction on how that will be achieved.

The utility of the marketing plan must be conveyed throughout the course. Teach students that **the marketing plan is a subset of the business plan** that forms the foundational strategy of business. Students come to realize the importance of the marketing plan when the instructor frequently makes connection to its purpose not only on the day the concept is taught but also throughout the course.

Customer value is a difficult concept for students to grasp. Instructors may want to ask students to write down something they find of value and what aspects lead to creating that value. The instructor can then ask what they would trade for that value. It is important that instructors communicate that value is more than monetary worth and can't easily be measured. As a result, marketers must conduct target market research in order to create the value proposition of their marketing strategy.

The **SWOT matrix** may be easily demonstrated by dividing your class into groups and having each group contribute one item to each of the four quadrants using the college they are attending (common ground for all students) or a major chain food (such as McDonald's) so that all students are familiar with strengths, weaknesses, opportunities, and threats that may apply. Students can work as a group and then each group may put their items on the white boar to form a collective classroom SWOT. Instructors should then make the link that the opportunities and strengths should filter into the marketing message delivered in advertising campaigns and other marketing tools. **Online tip:** Instructors may want to divide their class by last name A-E Strengths, F-J Weaknesses, and so forth to answer a discussion board question using the same concept. Students could then complete an individual SWOT as an assignment. Another option would be to use the same concepts and integrate it as an online team assignment where each team forms their respective completed SWOT.

Remember to review the *Newsletter for Instructors* and its accompanied *PowerPoint presentation*, which integrates examples and discussion from the newsletter. Each newsletter contains **over ten article abstracts** on hot topics, plus a selection of current **commercials** and **videos** for you to use with your class. The newsletter also includes a guide that explains where the articles, commercials, and videos best fit in your Marketing course.